City: FORT WAYNE

County: ALLEN

State of Indiana

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, *et seq* .., as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

CITY OF FT. WAYNE: SOUTH ANTHONY BLVD. - TILLMAN TO PAULDING

The rates listed below are for: HEAVY/HIGHWAY

WAGE RATES

The wage rates under the column "Total Hourly Wage Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

		:		Other Hourly		Total Hourly	
Classification	Class	Hourly Rate		Compensation		Wage Rate	
Asbestos/Insulation Workers							
	Skilled	\$	24.94	\$	10.36	\$	35.30
	Semi-skilled	\$	19.95	\$	10.36	\$	30.31
	Unskilled	\$	12.47	\$	7.29	\$	19.76
Boilermakers							
	Skilled	\$	30.00	\$	17.81	\$	47.81
	Semi-skilled	\$	24.00	\$	17.81	\$	41.81
	Unskilled	\$	18.00	\$	17.81	\$	35.81
Bricklayers							
-	Skilled	\$	26.59	\$	10.13	\$	36.72
	Semi-skilled	\$	19.94	\$	10.13	\$	30.07
	Unskilled	\$	13.30	\$	10.13	\$	23.43
Carpenters				j			
•	Skilled	\$	23.11	\$	9.19	\$	32.30
	Semi-skilled	\$	18.49	\$	9.19	\$	27.68
	Unskilled	\$	13.87	\$	9.19	\$	23.06
Floor Coverers							
	Skilled	\$	22.81	\$	9.69	\$	32.50
	Semi-skilled	\$	18.25	\$	9.69	\$	27.94
	Unskilled	\$	13.69	\$	7.98	\$	21.67
Cement Masons							
	Skilled	\$	22.00	\$	8.30	\$	30.30
	Semi-skilled	\$	18.70	\$	8.30	\$	27.00
	Unskilled	\$	13.20	\$	8.30	\$	21.50
Drywall Finishers			- Table				
-	Skilled	\$	21.59	\$	7.90	\$	29.49
	Semi-skilled	\$	15.11	\$	7.90	\$	23.01
	Unskilled	\$	10.80	\$	7.90	\$	18.70
Drywall installers							
-	Skilled	\$	22.44	\$	8.80	\$	31.24
	Semi-skilled	\$	17.95	\$	8.80	\$	26.75
	Unskilled	\$	14.31	\$	7.98	\$	22.29
Electricians							
	Skilled	\$	27.77	\$	10.35	\$	38.12

		Hourly Rate		Other Hourly Compensation		Total Hourly	
Classification	Class					Wage Rate	
	Semi-skilled	\$	22.22	\$	9.45	\$	31.67
	Unskilled	\$	11.11	\$	5.48	\$	16.59
Elevator Constructors							
	Skilled	\$	34.48	\$	13.27	\$	47.75
	Semi-skilled	\$	24.14	\$	13.27	\$	37.41
	Unskilled	\$	18.96	\$	13.27	\$	32.23
Glaziers							
	Skilled	\$	20.43	\$	7.57	\$	28.00
	Semi-skilled	\$	16.35	\$	7.57	\$	23.92
	Unskilled	\$	10.22	\$	7.57	\$	17.79
Iron Workers			;	_			
	Skilled	\$	22.67	\$	14.72	\$	37.39
	Semi-skilled	\$	18.15	\$	14.72	\$	32.87
	Unskilled	\$	12.50	\$	14.72	\$	27.22
Laborers	OLSII - J			•	0.00	•	00.05
	Skilled	\$	20.77	\$	8.08	\$	28.85
	Semi-skilled	\$	20.27	\$ \$	8.08 8.08	\$ \$	28.35
Milheriahto/Dilodrivore	Unskilled	\$	19.77	Þ	0.00	Ф	27.85
Millwrights/Piledrivers	Skilled	- \$	22.08	\$	11.92	\$	34.00
	Semi-skilled	\$	17.66	\$	11.92	φ \$	29.58
	Unskilled	Ψ \$	13.25	\$	11.92	\$	25.17
Operating Engineers	Oriskilled	Ψ	13.23	Ψ	11.52	Ψ	25.17
Class I or A							
Old ST T T	Skilled	\$	26.50	\$	10.41	\$	36.91
	Semi-skilled	\$	23.85	\$	10.41	\$	34.26
	Unskilled	\$	19.88	\$	10.41	\$	30.29
Class II or B		•		, T		•	
	Skilled	\$	24.78	\$	10.41	\$	35.19
	Semi-skilled	\$	23.85	\$	10.41	\$	34.26
	Unskilled	\$	19.88	\$	10.41	\$	30.29
Class III or C							
	Skilled	\$	23.86	\$	10.41	\$	34.27
	Semi-skilled	\$	23.85	\$	10.41	\$	34.26
	Unskilled	\$	19.88	\$	10.41	\$	30.29
Class IV or D							
	Skilled	\$	22.36	\$	10.41	\$	32.77
	Semi-skilled	\$	22.36	\$	10.41	\$	32.77
	Unskilled	\$	19.88	\$	10.41	\$	30.29
Painters/Brush/Roll/Paperhange		_		_		_	
	Skilled	\$	20.89	\$	8.15	\$	29.04
	Semi-skilled	\$	14.62	\$	8.15	\$	22.77
Delimtera (Oranga de la catalante	Unskilled	\$	10.45	\$	8.15	\$	18.60
Painters/Sprays/Sandblast	Clalled	•	04.00		0.45	•	20.04
	Skilled	\$ ¢	21.89	\$	8.15 9.15	\$	30.04
	Semi-skilled Unskilled	\$ \$	15.32 10.95	\$ \$	8.15 8.15	\$ \$	23.47 19.10
Pipefitters & Steamfitters	OHINGHO	Ф	10.50	Ф	0.10	Φ	18.10
i ipeniteis & Oteannitteis	Skilled	\$	26.65	\$	12.52	\$	39.17
	Citiloa	Ψ	20.00	Ψ	1 a V a.	Ψ	00.11

		Hourly Rate		Other Hourly Compensation		Total Hourly Wage Rate	
Classification	Class						
	Semi-skilled	\$	14.66	\$	12.52	\$	27.18
	Unskilled	\$	11.99	\$	7.20	\$	19.19
Plasterers							
	Skilled	\$	23.43	\$	8.99	\$	32.42
	Semi-skilled	\$	19.92	\$ \$	8.99	\$	28.91
Plumbers	Unskilled	\$	14.06	Þ	8.99	\$	23.05
Plumbers	Skilled	\$	26.65	\$	12.52	\$	39.17
	Semi-skilled	\$	14.66	\$	12.52	\$	27.18
	Unskilled	\$	11.99	\$	7.20	\$	19.19
Pointer/Caulker/Cleaners							
	Skilled	\$	26.59	\$	10.13	\$	36.72
	Semi-skilled	\$	19.94	\$	10.13	\$	30.07
	Unskilled	\$	13.30	\$	10.13	\$	23.43
Roofers		_		_		_	
	Skilled	\$	24.45	\$	8.93	\$	33.38
	Semi-skilled	\$	19.56	\$ \$	8.93	\$ \$	28.49 12.83
Sheet Metal Workers	Unskilled	\$	10.00	Ф	2.83	Ф	12.03
Sneet Metal Workers	Skilled	\$	26.28	\$	14.08	\$	40.36
	Semi-skilled	\$	19.71	\$	12.33	\$	32.04
	Unskilled	\$	11.83	\$	10.35	\$	22.18
Sound and Communication Wo		•		·		•	
	Skilled	\$	23.15	\$	8.21	\$	31.36
	Semi-skilled	\$	19.70	\$	8.11	\$	27.81
	Unskilled	\$	11.60	\$	5.50	\$	17.10
Sprinkler Fitters							
	Skilled	\$	31.29	, \$	11.40	\$	42.69
	Semi-skilled	\$	23.47	\$	11.40	\$	34.87
	Unskilled	\$	15.65	\$	6.01	\$	21.66
Teamsters Under 3 Tons	Skilled	\$	20.91	\$	8.95	\$	29.86
Officer 3 Toris	Semi-skilled	Φ	20.91 N/A	Ψ	0.95 N/A	Ψ \$	20.00
	Unskilled		N/A		N/A	\$	-
Teamsters			,			•	
Over 3 Tons	Skilled	\$	21.61	\$	8.95	\$	30.56
	Semi-skilled		N/A		· N/A	\$	-
	Unskilled		N/A		N/A	\$	-
Terrazzo Grinder Finisher							
	Skilled	\$	19.80	\$	6.83	\$	26.63
	Semi-skilled	\$	14.85	\$	6.83	\$	21.68
**	Unskilled	\$	9.90	\$	6.83	\$	16.73
Terrazzo Mechanic	Chillad	œ	24.61	\$	8.93	\$	33.54
	Skilled Semi-skilled	\$ \$	∠4.61 18.46	\$ \$	6.93 8.93	э \$	27.39
	Unskilled	φ \$	12.31	φ \$	8.93	Ψ \$	21.24
Tile & Marble Mechanics	O PORTING O	Ψ	12.V1	Ψ	0.00	*	em I i den '' F
	Skilled	\$	21.77	\$	7.88	\$	29.65
	Semi-skilled	\$	16.33	\$	7.88	\$	24.21

Classification	Class	Hourly Rate		Other Hourly Compensation		Total Hourly Wage Rate	
Tile Finisher	Unskilled	\$	10.89	\$	7.88	\$	18.77
i lie rinistier	Skilled	\$	17.06	\$	6.83	\$	23.89
	Semi-skilled	\$	12.80	\$	6.83	\$	19.63
	Unskilled	\$	8.53	\$	6.83	\$	15.36

DEFINITIONS:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona file apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

APPRENTICESHIP PROGRAMS:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or othewise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

SIGNATURES OF APPOINTEES		
Appointee named by the Indiana State AFL-CIO	Industry Appointee named by Award Agency	ing
Appointee named by the Governor of Indiana	Taxpayer Appointee named by the Awarding Agency	<u>L</u> e
Taxpayer Appointee named by the County Legislative Body		
Dated this	13th day of July ,2	006

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